

# SB2W - Staff Application Packet - 2026

Thank you for your interest in serving at Sb2w this summer! This year camp will run **July 20-31<sup>th</sup>**. We have a mandatory **orientation** on Saturday, **July 18<sup>th</sup>** to take place a few weeks before camp. This year Mariah McGuire will serve as the Staff Director. Pastor Fernando Caballero is the Camp Director! Mariah and Coach Val will be working alongside Cabo to process staff applications, run orientation, and oversee Counselors and CIT's throughout camp.

You will be excited to hear that we will continue this year with our give-away of a **\$100 gift card to staff who apply by April 30<sup>th</sup>**. Just submit your application by April 30<sup>th</sup> and you will be automatically entered to win! Staff Application Packets are available in the LCS office, can be sent via email upon request, or can be found on Crossroad Church's website. Please don't hesitate to contact us with questions, comments, or ideas. **ALL APPLICATIONS ARE DUE BY JUNE 15. We will NOT receive applications past this date.**

**PURPOSE:** We are truly thankful for the privilege we have to present the good news of Jesus Christ to campers within our community. In previous years of camp, as many as 40 campers prayed to make Jesus Lord of their lives! Since most Christians accept Christ by age 18, the privilege of working at SB2W gives you an incredible opportunity to influence people for Christ. **This is why we do this camp!**

We look forward to advancing God's Kingdom with you this summer!

Camp Leadership Team,

Fernando Caballero, Camp Director (585) 622-0196 / fernando@crossroadschurchny.org

Mariah McGuire, Staff Director (585) 504-9448 / sb2w@crossroadschurchny.org

Coach Val, Program Director (585) 749-1400 / aunt-val@msn.com

Lynda LaBarca, Camp Registrar

# SB2W - Staff Application - 2026

Dear Potential Staff Member:

Attached is the staff application packet for SB2W Camp. Please complete the entire application with health form and pastoral reference and submit it **by April 30<sup>th</sup>** to be entered for a drawing of a \$100 gift card. **ALL APPLICATIONS ARE DUE BY JUNE 15. We will NOT receive applications past this date.** Applicants under age 18 also need to attach a copy of their current immunization record from their doctor. We will contact you to verify your position. If there is a change in your availability after you submit your application, please let us know ASAP. Please feel free to keep this cover letter so that you will have the necessary contact numbers (below).

**Camp** runs from **July 20-31st** for children entering Grades 2-8. Camp staff should expect to be there from 8 AM to 5 PM.

**ORIENTATION is on July 18th** at Crossroads Church. - Lunch is included :)

**Counselors & CIT's** should plan to be there from **10 am - 3 pm.**

**Leaders in Training** (a.k.a., "Work Crew") should plan to be there **10 am - 1 pm.**

If you have any questions please do not hesitate to contact us.

**Thank you for choosing to make a difference this summer for Christ in the lives of our campers!**

For younger staff members and their parents: Parents, please review the Children and Youth Worker Screening Form (below) BEFORE having your son/daughter complete it.

Camp Leadership Team - Fernando Caballero, Val Coykendall, Mariah McGuire

## **Checklist: Return this Staff Application packet including:**

- Staff Application
- Children & Youth Worker Screening Form (To be sent via email later)
- Staff Health Form
- Immunization Record (if under age 18) (from your family physician)
- Confidential Pastoral Reference (give to your pastor, who will return to us)

## **Submit to:**

Crossroads Church  
Attn: SB2W  
1574 Rochester Street  
Lima, NY 14485

# Summers Best 2 Weeks Camp

- Ministry Opportunities –

**Applications received by April 30<sup>th</sup> will be entered to win a \$100 gift card!**

**No application will be accepted after June 15.**

**We CANNOT guarantee that you will receive the position you apply for. Do not expect to receive any position simply based on past camp experience. We will do our best to communicate everything through the process, but we receive too many applications to guarantee that you will receive the position you request.**

**Leader in Training:** (formerly known as “Work Crew”) is for students entering 8<sup>th</sup> to 12<sup>th</sup> grade. LIT’s *serve* by setting up the sports and activity sites, maintaining the camp facilities, cleaning up sites after they have been used by campers, as well as providing other general help to make camp run as smoothly as possible. Responsible teens with a good work ethic are exactly who we are looking for. Being an LIT is a great first step for those interested in becoming CIT’s and Counselors in future summers! This is a volunteer position with preference given to applicants who have attended camp before.

**Counselor in Training:** (formerly known as “Jr. Counselor”) This position is intended for people who are 14 or 15 years old and who have previous experience at SB2W. CIT’s assist a Senior Counselor in caring for and encouraging their squad of campers through sports challenges and general camp life. CIT’s exemplify a great Christian work ethic and serve as role models inside and outside of camp. Being a CIT provides great experience for those who wish to become Counselors in the future. This is a volunteer position with preference given to those who have attended camp before.

**Counselor:** (formerly known as “Senior Counselor”) Open to people that are at least 16 years old by the start of camp, with preference given to those who have previous experience at SB2W. Counselors are responsible for caring for and encouraging their squad of campers through sports challenges and general camp life. Counselors also mentor their CIT to minister to their squad on a daily basis. Counselors exemplify a great Christian work ethic and serve as role models inside and outside of camp. For the 2 weeks, first year Counselors receive a \$600 stipend and returning Counselors receive \$650.

**Lead Counselor:** We’re looking for two head counselors to work as the point person for the male and female counselors. These individuals will assist in morning and evening meetings and will work closely with the Staff Director and other adult staff to mentor and encourage other counselors. Head counselors will also be expected to attend a few planning meetings before camp and will assist with **pre-camp orientation on July 18th**. Applicants must be age 18 or older and have experience as a Counselor in previous years. Lead counselors receive a \$750 stipend.

# SB2W – Staff Application – 2026

Check the position(s) you are interested in applying for:

Leader in Training (LIT – a.k.a. “Work Crew”)     Counselor in Training (CIT)

Counselor (must be age 16+)     Lead Counselor (must be age 18+)

If you are applying to be a counselor and have attended camp as a camper, which team were you on?

**Romans**

**Galatians**

Full Name: \_\_\_\_\_

T-Shirt Size:

Age:

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Nickname (if used):

Address:

Email address (that you check regularly):

Cell phone:

Other/Family phone:

Emergency Contact(s): Name, relationship to you and phone number(s)

1.

2.

Previous experience with SB2W:

Relevant work experience:

List any certifications, such as CPR, First Aid, Lifeguard, etc.:

Church you presently attend:  
How long have you attended this church?

Pastor's Name & Phone:

Personal reference (non-relative) Name, email, phone and relationship to you:

Why do you want to be on staff at Camp?

What age group or squad do you prefer to work with?

Second Choice?

(Please note, we can't make any promises on this, so thank you for being willing to serve where needed most.)

Camp runs **July 20-31, 9 am – 4 pm**. Staff should expect to be at camp from **8 am-5 pm** each day and are expected to attend to be present every day of camp. There is also a **MANDATORY Orientation Saturday, July 18th from 10 am-3 pm** (the Saturday prior to the start of the first session of camp). **All LIT's, CIT's, and Counselors are required to attend**. Are you able to commit to Orientation and all ten days of camp?

**More about you:** List/describe any extracurricular activities such as sports, serving at church, drama club, scouts, etc.

Describe an interpersonal conflict you've experienced. How did you approach this challenge?  
How did you overcome it?

If this is your first year as a staff member at camp please share your spiritual journey to faith in Christ, including the struggles and triumphs you've faced, or are currently facing, or have faced over the last year. If you've served on camp staff before, tell us about your relationship with Christ and what God has been doing in your life this past year since camp ended. (Please use a separate sheet of paper.)

# SB2W - Staff Health Form - 2026

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Date of Birth: \_\_\_\_/\_\_\_\_/\_\_\_\_

Parent(s) Name(s) and Phone(s): (for applicants under age 18)

Who do we call in case of an emergency? (First Name, Last Name and Phone in order of who to call first.)

- |     |     |
|-----|-----|
| 1.) | 2.) |
| 3.) | 4.) |

Physicians Name & Phone Number:

Do you have Medical Insurance? (Medical insurance is required to be on staff.)

Provider & Policy Number:

Please list any health concerns including medical history and diagnosis that you have:

Please list any allergies and reactions:

**If you need to take medication in any form (prescription & non-prescription) while at camp, a doctor must sign page 2 of this form.** We cannot accept verbal orders over the phone.

We do not supply ibuprofen, acetaminophen, ant-acid, cough drops, etc. If you want your child to have them, send these in the original bottle labeled with your child's name. Prescription medication may *not* be shared with other family members in camp. Medications are stored in the health office as campers may not carry medications with them during camp with the exception of Epinephrine pens (Epi-pen) and rescue inhalers which can be left with the Health Director. If you have obtained a doctor's signature, you can drop off medications with the Health Director on the first day of camp. If you have not obtained a doctor's signature, no medication will be administered to this child.

Do you need to take medication(s) during camp hours? Yes \_\_\_\_\_ No \_\_\_\_\_

**Immunizations:** Please obtain a current copy of your immunization record from your doctor and submit them with your application. If your family chooses not to immunize, please attach a letter [for each child] stating your choice not to immunize.

Staff Health Form page 2

First Name: \_\_\_\_\_ Last Name: \_\_\_\_\_

Please list all medications you currently take. Note medications you need to take during camp hours.

Name of Drug	Dosage and Frequency	Physical Limitations	Side Effects

During camp the Health Director or camp staff may use or apply:

- Sunscreen Calamine lotion or anti-itch cream
- Artificial tears or saline eye drops
- Aloe Sunburn gel (may contain lidocaine)
- Vaseline for dry lips
- Antiseptic wound wash

**Parent Authorization – Please read carefully and sign**

In the event that I cannot be reached in an emergency, I hereby give permission to Summer’s Best 2 Weeks camp director to secure proper treatment for and to order injection, medication or surgery for my child as recommended by a doctor. (We will make every effort to contact you and your child’s physician first.)

Name (PRINT):

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Physicians Name (PRINT):

Physician Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

*IF UNDER 18 YEARS OF AGE MUST HAVE PARENT SIGN BELOW*

Parents Name (PRINT):

Parent Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

# Crossroads Church – Confidential Pastoral Reference

Dear Pastor or church leader, this reference is 100% confidential. Your thoughts and perspective are vital to help us assess the applicant's suitability for serving as a leader at our camp. Please be thoughtful, honest and forthcoming and return as soon as possible. Feel free to scan and return by email to [sb2w@CrossroadsChurchNY.org](mailto:sb2w@CrossroadsChurchNY.org). Thanks for your assistance! - *Fernando Caballero, Assistant Pastor & Camp Director*

Name of Applicant:

What is your relationship to the applicant?

How well do you know the applicant? \_\_\_ Very well \_\_\_ Fairly well \_\_\_ Casually \_\_\_ Acquaintance

How would you describe the applicant's spiritual maturity?

What are his/her strengths and weaknesses?

Please let us know any other information that may be helpful, such as the applicant's involvement at your church.

Are there any family/personal factors which might affect their ability to minister to children? If so, what are they?

Have you observed the applicant in a setting with children? If so, what were your observations?

Would you feel comfortable with him/her working with children at our church? (if not, why?)

Are there any factors that may affect their performance in our children's ministry?

How would you recommend the applicant's working with kids in our summer camp?

Highly Recommended

Recommended

Recommended With Reservation

Not Recommended

Name (PRINT):

Signature: \_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Position/Role at your church:

Name of Church/Organization:

Good phone number to reach you at:

**Mail to:**

SB2W - 1574 Rochester Street - Lima, NY 14485

**OR**

Scan and email as a pdf file attachment to  
sb2w@CrossroadsChurchNY.org